

The logo of the Mopani District Municipality is centered on the page. It features a central shield with a green and white design, a yellow wheel in the center, and a green leaf-like shape above it. The shield is flanked by two orange birds with white wings. Above the shield is a crown-like structure with orange and white elements. Below the shield is a yellow and green banner.

*MOPANI DISTRICT
MUNICIPALITY*

*ANNUAL REPORT
2005 - 2006*

Chapter 1	Introduction
	Executive Mayor’s Message
	Overview of Mopani District Municipality
	Executive Summary
Chapter 2	Performance Highlights
Chapter 3	Human Resources and organisational management
Chapter 4	Audited Statements and Financial Information
Chapter 5	Functional Area Service Delivery reporting
Chapter 6	Conclusion

COUNCILLOR M.H MOKGOBI

1.1 EXECUTIVE MAYOR

During the 2005/6 financial year the Mopani District Municipality in its IDP, committed itself towards improving the quality of lives for the people of the district. This commitment culminated in a number of things been done by our directorates and all local municipalities within the district area. We are encouraged by this type of commitment from everyone.

The year 2005 also brought up a new leadership within our municipalities and we would like to congratulate all councillors for their election and thereby remind them of a good work done by our predecessors. We need to continue with the good legacy that has been left for us.

While it is notable to reflect on the success of 2005/06, we do that mindful of the fact that our people still need water, sanitation, roads and electricity. These are the sought of things that our people everyday talk about during their social clubs or any other gathering. That was exactly what we always experienced. As the municipality, we have continued with our endeavour to bring a better life for all by providing water to those who never had even a drop before, providing sanitation to hundreds of our households, access roads were tarred and together with our local municipalities and Eskom, we have provided electricity connections to a number of our villages.

While we can appreciate the achievements, we are mindful of the challenge that still lies ahead. Within our district, we must ensure that the semi – bucket system in Greater Letaba is eradicated and we are convinced that by the next report, much will be said about it. The challenge of eradication of the backlogs in line with the National targets cannot be over-emphasised. We need to continue in a manner that saw us through during the previous financial year. As council, we are motivated by the type of working relations with some sector departments that we have experienced during the previous financial year. In our own understanding which we believe it is a shared one with all stakeholders, there will be no service delivery if there is no team work.

As a way of improving our inter-governmental relations, the District Mayors Forum is also attended by District Managers from the various sector departments and Traditional Leaders. This has assisted our district in ensuring good cooperative governance and improved coordination. The critical importance of this close working relation cannot be under stated since it carries a lot of weight for possibilities of greater coordination and integration. In the same breath, our municipality also participated fully in the Premier's IGR Forum and Exco Lekgotla wherein valuable information was shared.

During the year in review, we have concluded the Section 78 process wherein the findings confirmed that Greater Tzaneen and Ba-Phalaborwa municipalities have capacity to be considered as Water Service Providers and Council after receiving the reports has confirmed that arrangement. With regard to the other municipalities, we will set-up a management committee to foresee the provision of water while capacity is been provided.

The size and population figures of the municipality changed in March 2006. This was informed largely by the Twelfth Constitutional Amendment Act and the Cross Boundary Municipality Act of 2005 wherein Bohlabela District Municipality was disestablished which led to a Section 12 Notice incorporating Maruleng into Mopani District being promulgated by the MEC for Local Government and Housing in the Province. This led to the population figures of the municipality increasing thereby also adding the service delivery backlogs which we must grapple with and we are committed to face the challenges ahead. It must also be noted that we always have to take care of the District Management Area.

As we present the 2005/2006 financial year report, we want to acknowledge the support we have received from the Premier's Office and Department of Local Government and Housing in grappling with the challenges of disestablishment. If it was not for your support, we could have not succeeded in wrapping up the affairs of the disestablished district. To all the councillors that came before us, you have set a good tone for us to continue singing in the ears of our communities the song of service delivery and better life for all. For yours was a difficult task than the one we

are now facing. We are now proud to indicate that we are seeing some improvement in the system and that is as a result of the foundation you laid for us. For the people of Mopani, we could have not been where we are today if it was not for your commitment and trust you demonstrated during the election period. Your support cannot go unnoticed and we will do everything in our power to deliver the promises we made and that we say without compromise.

Amen!

Councillor M.H Mokgobi

Executive Mayor

January 2007

1.2 Overview of the municipality

The district consists of five local municipalities which are Ba-Phalaborwa, Greater Giyani, Greater Letaba, Greater Tzaneen and Maruleng. The total population of the district is 1 116 500 people, mainly comprised of 54, 5% women, 27% of the population being under 20. About 23% of the population do not have formal education, 36% with primary education, and 27% having secondary education while only 7% have tertiary education. This situation is commensurate to the rural nature of the district and is also confirmed by the unemployment rate which is at 51, 8%. The settlement pattern is largely rural with 325 dispersed villages.

The key economic sectors of the district are mining, tourism, manufacturing and agriculture. The district also prides itself for being home to the big five, having the biggest Baobab tree in the world and the being resident to the “Modjadji Rain Queen”.

1.3 Executive Summary

Mopani District Municipality through its Integrated Development Plan has identified the following as its overall goals and priorities: advanced economic growth, co-operative governance and informed decision, optimised infrastructural services, organisational excellence and social and environmental sustainability.

These priorities are informed by the nature and circumstances that faces the district municipality in terms of the analysis conducted. In brief, in order to deal with the rural challenges of the district, there is a need to grow the economy which will then create jobs for the community within the district. However, it is also acknowledged that for the economy of the district to grow, the infrastructure must be up to standard and in this regard we are referring to roads, electricity and water but to name a few.

The development of infrastructure does not alone guarantee economic growth but there has to be good co-operation amongst all the stakeholders so that the scarce resources can be fully utilised to the benefit of communities and that can only happen when there is integration and coordination. Mopani district area is well known for its natural resources and as a municipality, we are mindful of that aspect. While there is a need for development, the environment that we live in must also be sustained otherwise our tourism sector will suffer. For all the above to happen, it is largely depended on the approach and attitude of the organisation in tackling its challenges, hence, there is a strong emphasise on organisational excellence. Once the municipality excels in everything it does, it will attract attention of everyone within and outside of the borders of the municipality and this is good for investor confidence which will ultimately lead to a lot of investors storming the district for investment purposes.

The vision of the municipality is spelt out as follows: “To be the food basket of Southern Africa and a Tourism destination of choice”. Currently Mopani District is supplying food to the country through the produce of the

agricultural sector. Most of the tomatoes consumed within the country are produced within the district and supplied to all industries for further processing. On the other hand, the fact that we are home to the big five, illustrate the tourism attraction areas that are found within the district. The intention of the district is to capitalise on its unique opportunities so as to benefit the community.

Our mission as a district is to promote:

- local accountable democracy through active community participation;
- economic advancement to fight poverty;
- needs satisfying service rendered in a sustainable affordable manner;
- municipal transformation and institutional development and;
- environmental management to ensure a balance between human settlements and the economic base of the municipality.

CHAPTER 2 PERFORMANCE HIGHLIGHTS

In terms of the Powers and Functions, Mopani District municipality has the authority over the following: water and sanitation, district roads, environmental health services, bulk electricity and integrated waste management. It must be noted that some of the function were not rendered due to the devolution processes that still had to be concluded. In this regard, we are referring to the environmental health services which were still performed by the relevant department however as a district, we could only support. The following is a brief report on the backlogs in service delivery:

Service delivery backlogs			
	Water	Sanitation	Electricity
No. of Households	257 431	257 431	257 431
Minimum Standard of service	6kl	Ventilated pit latrine	50kwh
No. of household not receiving service as at 01 July 2005	72 450	145 003	70 482
No. of household provided with service during the year	51 620	4 659	4 193
No. of household without service at end of year	20 830	140 344	66 289

While much has been done during the financial year in terms of reducing the service delivery backlogs, it must be noted that the issue of financial resources cannot be down played. Initially, water within the district was a serious matter hence most

allocations during the previous years were channelled towards the provision of water. However, there was an omission on the part of the municipality to isolate sanitation from the water service provision as it is inclusive. Our major challenge is the way in which our villages are dispersed causing service delivery to be a huge challenge. It is clear that in such settlement patterns, much more resources will be needed to deliver services thereby reducing the backlogs.

**CHAPTER 3 HUMAN RESOURCES AND OTHER
ORGANISATIONAL MANAGEMENT**

The institutional structure was reviewed during this period in order for it to be aligned with the functions of the District as provided in the Legislation. As on July 2005 the labour complement of the municipality was as follows:

- Approved positions: 328
- Positions filled: 150
- Vacant positions: 178

Department	Positions approved	Filled positions	Vacant positions
Municipal Manager	37	28	09
Corporate Services	47	28	19
Technical Services	37	18	19
Community Services	175	60	115
Finance	23	10	13
Planning and Economic Development	9	6	3
TOTAL	328	150	178

The institution had an Employment Equity Plan (EEP) which demonstrated the target to be attained during the recruitment processes. The representative in terms of Designated and non- Designated were as follows:

JOB CATEGORY	POST-LEVEL 0-3	POST-LEVEL 4-6	POST-LEVEL 7-9	POST-LEVEL 10-15	POST-LEVEL 16
Designated	19	30	54	18	12
Non designated	1		5		

In terms of the staff turn over during the year in review, the total number of staff was 120 with 50 been appointed while 5 permanent staff and 1 Senior Manager resigned. Mopani District Municipality has been committed to sound labour relations hence a Local Labour Forum was established with a representation from both the employer and employees.

ARREARS OWED TO MUNICIPALITY

	30 days +	60 days +	90 days +
	R	R	R
Councillors	Nil	Nil	R 257 024.02
Senior Officials	Nil	Nil	R 79 496.31

SALARY DISCLOSURES – COUNCILLORS

	Executive Mayor	Speaker	Mayco	Whip	Councillors
Housing allowance	R 50 000	R 40 000	Nil	R 40 000	Nil
Allowance	R 249 424	R 199 540	R 105 635	R 187 069	R 56 338
Personal allowance	R 2 568	R 2 568	R 2 568	R 2 568	R 2 568
Travel allowance	R 60 000	R 49 885	R 26 409	R 26 409	R 14 084
Total package	R 385 992	R 343 874	R 144 211	R 297 754	R 78 990

SALARY DISCLOSURES – SENIOR OFFICIALS

	Municipal Manager	Chief Financial Officer	Director Technical Services	Director Corporate Services	Director Communit y Services	Director Planning	Total
Salary	R 392 549	R 311 015	R 270 933	Vacant	R 270 933	R 270 933	R 1,516,366
Housing allowance	Nil	Nil	Nil	Nil	R 72 248	Nil	R 72 248

Cellphone allowance	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Travel allowance	R 261 699	R 146 178	R 180 622	Nil	R 108 373	R 180 622	R 877 494
Total package	R 654 249	R 518 359	R 451 555	R 451 555	R 451 555	R 451 555	R 2,978,828

As a way of compliance with legislation, the municipality submitted a Workplace Skills Plan wherein an amount of R 657 266.99 was paid to the municipality. For the period in review, the municipality implemented learnerships on Health and Sanitation Skills Programme to a total of 65 unemployed participants in the Greater Giyani and Greater Tzaneen municipalities.

CHAPTER 4 AUDITED STATEMENTS AND RELATED FINANCIAL INFORMATION

The Finance section is headed by the Chief Financial Officer. The Assistant Director Income/Expenditure was appointed during the financial year. There are two Accountants, one responsible for income and the other one for expenditure each responsible for his/her core functions and activities.

Financial Management involves the following:

- ✓ Compilation and Preparation of budget
- ✓ Medium term budget framework
- ✓ Management and control of expenditure
- ✓ Revenue collection
- ✓ Finance and cash flow management

The finance section of a municipality has to also ensure compliance with legislative framework and professional entities within various municipalities and provincial departments.

The financial services department is responsible for ensuring delivery of the following functional services:

- Budget and Financial planning
- Revenue Management
- Expenditure Management
- Financial Reporting and Accounting
- Supply-Chain Management
- Procurement of services

In order to perform these functions, the department is capacitated with its own human resources.

The income statement for the year ended 30 June 2006 indicated a surplus of R55, 730, 888.00.

Budget Amount	R240, 018, 000.00
Actual Income	R296, 827, 830.00
Expenditure	(R241, 096, 942.00)
Surplus	R 55, 730, 888.00

The financial statements for the 2005/2006 were prepared and submitted to the department of Local Government and Housing, Provincial Treasury and the Auditor General by the 31 August 2006.

RSC LEVIES

Month	No. billed	Projected amount	Received/Collected	Variance
05 July	2 044	R 2 500 000.00	R 2,836,033.46	R 336,033.46
05 August	2 111	R 2 600 000.00	R 2,675,640.04	R 75,640.04
05 September	2 338	R 2 600 000.00	R 2,879,089.55	R 279,089.55
05 October	2 165	R 2 700 000.00	R 3,224,357.74	R 524,357.74
05 November	2 249	R 2 700 000.00	R 2,608,021.92	R 91,978.08
05 December	2 249	R 2 800 000.00	R 3,020,616.23	R 220,616.23
06 January	2 201	R 3 000 000.00	R 2,834,665.58	R 165,334.42
06 February	2 280	R 3 100 000.00	R 2,615,063.39	R 484,936.61
06 March	2 353	R 3 200 000.00	R 3,363,654.25	-R 163,654.25
06 April	2 280	R 3 200 000.00	R 2,611,950.24	R 588,049.76
06 May	2 329	R 3 300 000.00	R 2,556,743.79	R 743,262.21
06 June	2 397	R 3 300 000.00	R 2,300,278.30	R 999,721.70
TOTAL		R 35 000 600.00	R 33,526,114.49	R 1,474,855.51

AUDITED FINANCIAL STATEMENTS

In terms of the financial statements, we have received reports from the Auditor General for the financial years 2003/4 and 2004/05. Report for the financial year 2003/4 has been sent to Council for discussion and while the 2004/5 report will also be presented before council in due course. The 2005/6 report has not been issued since the audit has not been conducted yet but it will be presented as soon as it has been received.

QUARTERLY INFORMATION ON GRANTS

Grant name	1 st Quarter		2 nd Quarter		3 rd Quarter		4 th Quarter		5 th Quarter		Total	
	Rec	Exp	Rec	Exp	Rec	Exp	Rec	Exp	Rec	Exp	Rec	Exp
MIG	28 757	411 502	36 700	21,892,397	32 800	54,794,566		81,213,129		98,848,087	98,000,000	98,848,087
MSIG	1,225,000	436 000	200 000	698 000	475 000	186 000	Nil	490 000	Nil	Nil	1,900,000	1,810,000

CHAPTER 5 FUNCTIONAL SERVICE DELIVERY REPORTING

5.1 GENERAL OVERVIEW

Reporting level	Detail	Total
Overview	<p>Our municipality is rural and has a high unemployment rate. As a result of this situation, service backlogs are huge particularly water, sanitation, electricity and refuse removal. During the year in review, the municipality took a conscious decision to allocate more resources towards sanitation and road construction particularly the access roads. The focus of the municipality during the period in review was on water, sanitation and roads.</p>	
Information	<p>1 Geographical area in square kilometres Sources: IDP and LED</p> <p>2 Total population Source: IDP and WSDP</p> <p>3 Indigent population. Indigent population refers to people earning R 1 200 or less.</p>	<p>11 098</p> <p>1 058 622</p> <p>96 876</p>

	Source: IDP and Indigent register 2006	
4	Total number of voters	412 373
5	Age breakdown:	
	- 65 years and over	48 757
	- Between 40 and 64 years	222 220
	- Between 15 and 39 years	381 423
	- 14 years and under	406 222
	Source: IDP and 2001 censurs.	
6	Household income:	
	- over R 3,499 per month	
	- between R 2,500 and R 3,499 p/m	
	- between R 1,100 and R 2,499 p/m	
	- under R 1,100 per month	
	Source: IDP	

5.2 EXECUTIVE AND COUNCIL

Reporting level	Detail	Total
Overview	<p>Council has delegated most of its functions to the Executive Mayor who is assisted by relevant portfolios. The following are the existing portfolios: Finance, Governance, Planning and development, Roads and Public Transport, Energy, Water and Sanitation and Social Services. Further more, there are committees that have been established to assist council and they are: Rules Committee, Policy and By-laws Committee and Ethics Committee.</p>	

<p>Description of the activity</p>	<p>The function of the executive and council within the municipality is administered as follows:</p> <ul style="list-style-type: none"> - Finance: assist council in the allocation of resources for service delivery and ensuring accountability and transparency. - Governance: support council with human resources and general administration in terms of coordination of council programmes. - Roads and Public Transport: assist council in the provision of road infrastructure and coordination of public transport activities. - Water and Sanitation: ensures that the community have access to clean water and sanitation services. - Energy: assist in the coordination of electricity distribution and any other form of energy. - Planning and Development: assist in the coordination of the development of the IDP, economic development and planning in general. - Social Services: ensures the provision of fire services to communities, coordination of all the social services including 	
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	HIV/AIDS.	
Analysis of the function		
1	Councillor detail	
	Total number of councillors	53
	Number of councillors on Mayoral Committee	08
2	Ward details	
	Total number of Wards	108
3	Number and type of Council and Committee meetings:	
	- Council meetings	02
	- Mayoral Committee meetings	03

5.3 FINANCE (PROCUREMENT)

Reporting level	Detail	Total
Overview	The Finance department is charged with the responsibility of managing the Supply Chain Management of the municipality.	

<p>Description of the activity</p>	<p>The function of procurement within our municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> - quotations - proposals - tenders and - Contract management. <p>The strategic objective of the function is to ensure objectivity, transparency in the awarding of tenders and to ensure cost benefit to the municipality.</p> <p>The key issues for 2005/6 are:</p> <ul style="list-style-type: none"> - ensuring empowerment of women, youth disabled and youth, - improving on the usage of external service providers for service delivery; - adherence to budget allocations for projects and programmes. 	
<p>Analysis of the information</p>	<p>1 Details of tender/ procurement activities:</p> <ul style="list-style-type: none"> - total number of tender meetings - total number of tenders considered - Total number of tenders approved - Average time taken from tender advertisement to award of tender <p>2 Details of tender committee:</p>	<p>14</p> <p>83</p> <p>83</p> <p>Two weeks</p>

	<ul style="list-style-type: none"> - M.M Mokgolobotho; - M.O Mathebula; - M.P Ndlovu and - N.L Ramathoka 	
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5.4 FINANCE

Reporting level	Detail	Total
Overview	<p>The Finance section is headed by the Chief Financial Officer. The Assistant Director Income/Expenditure was appointed during the financial year. There are two Accountants, one responsible for income and the other one for expenditure each responsible for his/her core functions and activities.</p> <p>Financial Management involves the following:</p> <ul style="list-style-type: none"> ✓ Compilation and Preparation of budget ✓ Medium term budget framework ✓ Management and control of expenditure ✓ Revenue collection ✓ Finance and cash flow management 	
Description of the activity	<p>The function of finance within our municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> - Budget and Financial planning - Revenue Management - Expenditure Management 	

	<ul style="list-style-type: none"> - Financial Reporting and Accounting - Supply-Chain Management - Procurement of services <p>The strategic objectives of this function are to:</p> <ul style="list-style-type: none"> - ensure good credit rating; - financial accountability; - ensure financial viability and sustainability and; - sound governance. 	
<p>Analysis of the information</p>	<p>1 Regional Service Council:</p> <ul style="list-style-type: none"> - Number and value of returns <ul style="list-style-type: none"> - total establishment and services levy 26 987 - levies collected for the year R 33,526,108.49 <p>2 Debtor collections:</p> <ul style="list-style-type: none"> - value received from billing and interest R 33,526,108.49 <p>3 Write off of debts:</p> <ul style="list-style-type: none"> - total debt written off Nil 	

5.5 HUMAN RESOURCES

Reporting level	Detail	Total
Overview	<p>Human resources management is one of the functions under Corporate Services. This is a support service to council in the sense that all human resources related matters such as recruitment, selection, training, performance management and discipline are handled in this division.</p>	
Description of the activity	<p>The function of human resources within our municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> - recruitment - placement - selection - training and development - performance management. 	

Analysis of the information	1	No. and cost to employer of all municipal staff employed:	
		- Professional (Management/Specialist)	Nil
		- Supervisory	02
		- Office (Clerical/Administrative)	04
		- Non Professional	Nil
		- Temporary staff	Nil
		- Contract staff	Nil

5.6 ROADS

Reporting level	Detail	Total
Overview	<p>The division mainly focuses on the district roads and public transport matters. It must also be noted that in certain instances, we collaborate closely with Road Agency Limpopo and the Department of Roads and Transport due to their capacity to deal with matters of transport. As a result, we also acquired funding from the department to develop our integrated transport plans which we hope to complete by end of the current financial year.</p>	

Description of the activity	<p>The main key activities of the division is as follows:</p> <ul style="list-style-type: none"> - develop the access roads from gravel to tar and bridges; - coordinate issues of public transport. 	
Analysis of the function	<p>1 No. and cost to employer of all personnel associated with road maintenance and construction:</p> <ul style="list-style-type: none"> - Professional (Engineers/Consultant) - Field (Supervisor/Foreman) - Office (Clerical/Administrative) - Non Professional - Temporary staff - Contract staff <p>2 Total number, kilometres and total value of road projects planned and current:</p> <ul style="list-style-type: none"> - new bitumenised - existing re-tarred - new gravel <p>3 Estimated backlog in number of roads, showing kilometres and capital cost:</p> <ul style="list-style-type: none"> - Gravel 	<p>Nil</p> <p>01</p> <p>Nil</p> <p>Nil</p> <p>Nil</p> <p>Nil</p> <p>975,56</p> <p>Nil</p> <p>2 189,79</p> <p>2 189,79</p>

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5.7 WATER DISTRIBUTION

Reporting level	Detail	Total
Overview	<p>This is one of the core functions of the municipality. Currently our provision for water services has improved during the previous financial years. This is attributed to the decision taken by the municipality in 2003 to prioritise water in the district when it comes to allocations. Currently the municipality needs almost R 670m to eradicate the backlog on water while R 667m is required for sanitation.</p>	

Description of the activity	<p>The function of water services divisions within our municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> - water and sanitation; - water quality management; - water demand management and; - policy and by-laws development; - tariff setting for water. 	
Analysis of the function	<p>1 No. and cost to employer of all personnel associated with road maintenance and construction:</p> <ul style="list-style-type: none"> - Professional (Engineers/Consultant) 02 - Field (Supervisor/Foreman) 04 - Office (Clerical/Administrative) 01 - Non Professional 01 - Temporary staff Nil - Contract staff Nil <p>2 Number of households with water service, type and cost of service:</p> <ul style="list-style-type: none"> - piped water inside dwelling 25 176 - piped water inside yard 69 932 - piped water on community stand: < 200m of dwelling 42 639 - piped water on community stand: > 200m of dwelling 63 021 - borehole 4 110 - spring rain water tank. 325 <p>4 Estimated backlog in number (and cost to</p>	

	provide) water connection:	
	- piped water inside yard	33 588
		R 167,5m
	- piped water on community stand: < 200m of dwelling	40 306
		R 201m
	- piped water on community stand: > 200m of dwelling	53 741
		R 268m
	- borehole	6 718
		R 33,5m
5	Free Basic Service Provision	
	- Quantity (number of household affected)	45 040
	- Quantum	R 18m

5.8 ELECTRICITY DISTRIBUTION

Reporting level	Detail	Total
Overview	The role of our municipality in terms of electricity is to coordinate and support the local municipalities and Eskom.	
Description of the activity	<p>The function of electrical service within our municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> - participation in the Energy Forum; - provide intervention on electrification when necessary and; - facilitate Free Basic Electricity 	
Analysis of the function	<p>1 No. and cost to employer of all personnel associated with road maintenance and construction:</p> <ul style="list-style-type: none"> - Professional (Engineers/Consultant) Nil - Field (Supervisor/Foreman) Nil - Office (Clerical/Administrative) 01 - Non Professional Nil - Temporary staff Nil - Contract staff Nil <p>2 Number of households with electricity access, type and cost of service:</p>	

	Electrified areas	
	- Municipal	1 417
	- Eskom	2 776
3	Number and total value of electrification projects planned and current:	
	- Current	
	- Planned	
4	Estimated backlog in number (and cost to provide) electricity connection:	66 289
5	Free Basic Service Provision	
	- Quantity (number of household affected)	
	- Quantum (value to each household).	

5.9 PLANNING AND DEVELOPMENT: ECONOMIC DEVELOPMENT

Reporting level	Detail	Total
Overview	Our district is well known for its natural resources including the wilderness. The area is home to the big five and has the following key sectors: mining,	

	manufacturing, tourism and agriculture.	
Description of the activity	The main focus is to ensure growth of the economy through partnership with relevant stakeholders.	
Analysis of the function		
1	No. and cost to employer of all personnel associated with local economic development:	
	- Professional (Directors/Managers)	01
	- Non Professional (Clerical/Administrative)	05
	- Temporary staff	Nil
	- Contract staff	Nil
2	Number of people employed through job creation schemes:	
	- short term employment	Nil
	- long term employment	12

5.10 COMMUNITY AND SOCIAL SERVICES

Reporting level	Detail	Total
Overview	The Directorate is responsible for social services which does not generate income, but vital for improving the quality of life of our people, except Fire Services which is an income generating programme. The Directorate is charged with the responsibility of coordinating, monitoring and support of the following programmes/services in the district as per	

	<p>the IDP and the PMS respectively:</p> <ul style="list-style-type: none"> • Health Services and HIV/AIDS • Environment and Waste Management • Education & Educational Facilities • Sports, Arts and Culture • Safety and Security • Fire Protection Services • Housing Services (w.e.f 2006) 	
Description of the activity	Community Services seeks to respond to the vision of the municipality through the improvement of social and environmental sustainability aimed at improving the quality of life.	
Analysis of the function	<p>1 No. and cost to employer of all personnel associated with social services:</p> <ul style="list-style-type: none"> - Professional (Directors/Managers) - Fire Fighting - Health Services <p>2</p> <ul style="list-style-type: none"> - Office (Clerical/Administrative) - Temporary staff - Contract staff 	<p>01</p> <p>41</p> <p>03</p> <p>03</p> <p>Nil</p> <p>Nil</p>

CHAPTER 6 CONCLUSION

The financial year 2005/06 was characterised by a lot of new innovations and challenges but at the same time, met with a spirit of dedication, commitment and the willingness to try something new. One of the greatest highlights was the observation made by the district in terms of funding for sanitation and the tarring of access roads. This was met with an attitude of acceptance of the omissions made in the past and the respond by the municipality was a total shift on how matters of sanitation and access roads were treated. It is our wish and hope that this new approach must yield good results for the people of Mopani. Just like any other environment, change is painful and at times it is unbearable.

The attitude demonstrated in the previous year when it comes to service delivery has elevated our municipality to greater height and we believe that even in the following years, the spirit will continue. For any organisation to achieve its goals, much depend on its human resources and in this regard we would like to commend the efforts of both the officials and councillors of Mopani for their teamwork spirit. This is inclusive of our five local municipalities. We may have not dealt with all the service delivery backlogs adequately but what we have achieved is to craft a winning formula for service delivery.